

Culture – Behaviours

Whose Culture and Behaviour are we referring to?

FCS	Stakeholder	Applicants	Others?
Conservancies FCS more generally	Statutory Bodies (SEPA, SNH, LA's) Renewables Local Communities eNGO's	Professional Foresters Owners (Potential, Current, Mix) Investors eNGO's Local Communities Forest Industry	Politicians Scottish Government

The “negative” traits we would like to see less of and the “positive” traits to be encouraged in the future.

	FCS	Applicants	Stakeholders
Negative	Risk averse – Fear of Failure Micro management Confrontational approach Too helpful Inconsistent	Confrontational approach Fear of failure/rejection Unrealistic Uncompromising	“Risk averse” (prove the –ve) Confrontational approach NIMBY's (Initial thoughts are negative)
	Inconsistent Extreme/single interest		
Positive	Professional UKFS Agreed Standards Respect Technically Competent Open-minded		
	Confident Constructive Informative/Expert Focused	Realistic Breadth of scope Listening	Proportionate Compromising Understanding of their role
	Business-like Honesty / transparency		